

Draft resolution
concerning item 1 of the agenda

Draft Resolution No. 1
concerning election of the Chairman

Acting pursuant to Article 409 § 1 of the Code of Commercial Companies and Partnerships and § 5 of the By-Laws of the General Meeting of Shareholders, the General Meeting hereby electsas the Chairman of the General Meeting of Shareholders.

Draft resolution
concerning item 3 of the agenda

Draft Resolution No. 2
concerning election of the Ballot Counting Committee

Acting pursuant to the order of the Chairman of the General Meeting of Shareholders issued on the basis of § 9 of the By-Laws of the General Meeting of Shareholders upon request of the following shareholders:

1.
2.
-,

the General Meeting of Shareholders appoints the Ballot Counting Committee comprising the following members:

- 1)
- 2)
- 3)

Draft resolution
concerning item 4 of the agenda

Draft Resolution No. 3
concerning adoption of the agenda

The Extraordinary General Meeting of Shareholders hereby adopts the following agenda:

1. Opening of the General Meeting of the Shareholders and the election of its Chairperson.
2. Confirming that the General Meeting of the Shareholders has been properly convened and is capable of adopting valid resolutions.
3. Election of the ballot counting committee upon the request of the shareholders.
4. Adoption of the agenda for the meeting.
5. Adoption of resolutions regarding changes in the supervisory board.

Draft resolution
concerning item 5 of the agenda

Draft Resolution No. 4

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "**Company**"), the Extraordinary General Meeting of the Company appoints Mr Jan Hiljo Ozinga to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "**Ordinance**"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("**AccorInvest**") of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the "**Tender Offer**") pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest's securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.

Draft resolution
concerning item 5 of the agenda

Draft Resolution No. 5

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "**Company**"), the Extraordinary General Meeting of the Company appoints Mr Jairo Gonzalez to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "**Ordinance**"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("**AccorInvest**") of the shares in the Company, in a tender offer

for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the “**Tender Offer**”) pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest’s securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.

Draft resolution
concerning item 5 of the agenda

Draft Resolution No. 6

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the “**Company**”), the Extraordinary General Meeting of the Company appoints Mrs Corinne Fornara to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the “**Ordinance**”), of the transaction comprising the acquisition by AccorInvest Group S.A. (“**AccorInvest**”) of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the “**Tender Offer**”) pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest’s securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.

Draft resolution
concerning item 5 of the agenda

Draft Resolution No. 7

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "**Company**"), the Extraordinary General Meeting of the Company appoints Mr Pascal Maury to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "**Ordinance**"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("**AccorInvest**") of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the "**Tender Offer**") pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest's securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.

Draft resolution
concerning item 5 of the agenda

Draft Resolution No. 8

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "**Company**"), the Extraordinary General Meeting of the Company appoints Mrs Andrea Agrusow to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "**Ordinance**"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("**AccorInvest**") of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the

“Tender Offer”) pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest’s securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.