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Aged 40, married, 3 children

Chief Executive Officer (CEO) Europe - AccorHotels

World Leader of the Hospitality Industry

PROFESSIONAL EXPERIENCE

- 11.2017 **AccorHotels**
CEO Europe
- 2850 hotels, 40 countries, 25 brands, 11 subsidiaries
 - Launch of a new strategy for Europe: “Make Europe Even Greater”
- Nov 2014 - Nov 2017 **Voyages-SNCF.com**
CEO
- E-commerce leader in France: revenues of 4.3 bn euro, 1100 employees
 - Transformation of the company’s business model and international development
 - Modernisation of 50 websites and apps, implementation of innovative hi-tech solutions (the first start-up incubator in e-tourism, development of hybrid cloud, tripling the frequency of app updates)
- May 2011 - Oct 2014 **Thalys International (Brussels)**
CEO
- Operational, financial, marketing and commercial management: revenues of 500 m euro, 500 employees
 - Operating performance streamlining plan
 - Transformation of the company into a railway corporation
 - Creating a mobile app
 - Changing the shareholding structure
 - Corporate governance: managing the work of the Board and Committees
 - First international ISO 9001 certified line
- Jan 2010 - Apr 2011 **Eiffage**
Director of Eiffage Travaux Maritimes et Fluviaux (ETMF)
- Management and leadership (operational, financial, legal, HR) of 3 agencies of the company: revenues of 35 m euro, 200 employees
- Jan 2007 - Dec 2009 **Transilien, SNCF**
Director of the rail network, Ile-de-France North and West sectors (2000 agents, 200000 passengers/day)
- Organisation and management of:
 - ✓ production and operation
 - ✓ customer services at railway stations and on trains

- ✓ relations with trade union representatives and consumer organisations' representatives.
 - The first Transilien ISO 9001 certified line
- Jan 2006 - Jan 2007 **CEO and Directors General Cabinet, SNCF**
Cabinet Director:

 - Comprehensive management of the affairs of the CEO and Directors General
 - Participation in strategic decision-making bodies, i.e. COMEX, chair of the Regional Executives and Directors network
 - Responsibility for relations with ministries
- Jan 2004 - Jun 2005 **The Cabinet of the Minister, the Infrastructure, Transport, Regional Development, Tourism and Maritime Ministry**
Technical adviser on Transport and Research, further on Social Affairs and Budgetary Adviser:

 - Supervision over railways, inland waterway and harbour sectors
 - Responsibility for key European issues: Galileo, European transport negotiations (opening up of the market to competition, financial aid for Fret SNCF - 1.5 bn euro)
- Jan 2001 - Jun 2004 **Directorate of the Department of Infrastructure of the Alpes-Maritimes Region**
Head of Air Base Service (45 persons):

 - Carrying out construction projects for partners under PPP project (extension of Terminal 2: 105 m euro, new hub) and the Directorate-General for Civil Aviation
 - Implementation of infrastructure projects at the Nice Airport (runway rebuilding: 5 m euro) and Cannes for a partner under PPP project

EDUCATION

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|-------------------|---|
| 2014 | French American Foundation - Young leaders program |
| Jul 2009 | Stanford Business School - Executive Program "Leadership: the effective use of power" |
| Oct/Dec 2008 | London Business School - Executive program "Emerging leaders program" |
| 2000/2001 | CDI MBA programme |
| Sep 2000/Jun 2001 | Groupe EGIS, Scetauroute: CDI internal consultant |
| 1998/2001 | Ecole Nationale des Ponts et Chaussées, Transport and Sustainable Development section |
| Jun 1999/Jul 2000 | Saint Gobain, materials and technology sector: internship (1 year) |
| 1995/1998 | Ecole Polytechnique, Fluid Mechanics and Earth Sciences |

Foreign Languages:

- English- fluent
- German, Spanish - communicational level