Warsaw, December 5, 2018.

***Report***

***of the Central Electoral Committee on elections of employee representatives   
to the “Orbis” S.A. Supervisory Board of the 11th tenure.***

1. By virtue of Resolution dated September 11, 2018, the Supervisory Board of „Orbis” S.A. decided to convene the elections of representatives of „Orbis” S.A. employees to the “Orbis” S.A. Supervisory Board of the Board’s 11th tenure.
2. The first meeting of the Central Electoral Committee (CEC) was held on October 15, 2018. CEC Members elected the Presiding Board of the Central Electoral Committee composed of the following members:

* Bogusław Moskal - Chairman of the of the Central Electoral Committee
* Jarosław Duczmalewski - First Vice-Chairman of the of the Central Electoral Committee
* Przemysław Nowotny - Second Vice-Chairman of the of the Central Electoral Committee
* Włodzimierz Stępiński - Secretary of the of the Central Electoral Committee
* Ewa Jóźwiak - Member of the of the Central Electoral Committee
* Michał Nowakowski - Member of the of the Central Electoral Committee

The following was agreed during the meeting:

* 1. the number of electoral districts,
  2. rules for holding elections of members of District Electoral Committees,
  3. the electoral calendar providing for holding elections in individual electoral districts during the period from November 29 to November 30, 2018.

1. At the meeting of the Central Electoral Committee held on November 15 and November 16, 2018, the Committee developed and delivered to the District Electoral Committees the detailed guidelines for District Electoral Committees and uniform document templates approved by the Central Electoral Committee.
2. Six (6) candidates to the Supervisory Board from 6 electoral districts were nominated by the Central Electoral Committee at a meeting held on November 15, 2018, namely:
3. Roman Gołębiowski - the electoral district of the Head Office
4. Krzysztof Kostro - the electoral district of the Sofitel Warszawa Victoria Hotel
5. Jarosław Krzymiński - the electoral district of the Novotel Katowice Centrum Hotel
6. Dariusz Nowosielski - the electoral district of the Ibis Kraków Centrum Hotel
7. Andrzej Procajło - the electoral district of the Novotel Warszawa Centrum Hotel
8. Jarosław Szymański - the electoral district of the Novotel Poznań Centrum Hotel.
9. At the meeting held on November 21, 2018, the Central Electoral Committee adopted an additional resolution on protection of personal data in the process of elections and delivered the resolution to be implemented by District Electoral Committees.
10. Documents from voting in individual electoral districts during the period from November 29 to November 30, 2018, were delivered to the Central Electoral Committee from 34 electoral districts, i.e. from all the districts.
11. The following statement of results of elections was determined at the meeting of the Central Electoral Committee on December 4 to December 5, 2018:

* the number of „Orbis” S.A. employees eligible to vote: 2779
* number of eligible employees who took part in the elections: 1641, which accounts for 59.05% of all employees eligible to vote
* number of valid votes cast: 3614
* number of invalid votes cast: 35

1. The number of votes cast in the elections in favor of the nominees was as follows:
2. Roman Gołębiowski - 575 votes
3. Krzysztof Kostro - 735 votes
4. Jarosław Krzymiński - 223 votes
5. Dariusz Nowosielski - 230 votes
6. Andrzej Procajło - 973 votes
7. Jarosław Szymański - 878 votes
8. At the meeting held on December 5, 2018, the Central Electoral Committee determined and announced the final results of elections and stated that the following persons are the representatives of “Orbis” S.A. employees to the Company’s Supervisory Board of the 11th tenure:

**1. Procajło Andrzej**

**2. Szymański Jarosław**

**3. Kostro Krzysztof**

and that the above-named persons have been elected as members of the Supervisory Board of the “Orbis” S.A. of the 11th tenure.

1. The documents related to the activities of the Central Electoral Committee have been left to be kept by the Organizational Office at the “Orbis” S.A. Head Office.
2. This report shall be made available to the next Annual General Meeting of „Orbis” S.A. Shareholders.
3. Other documents related to elections (reports of the District Electoral Committees from elections in 34 electoral districts, voting cards, including valid cards, invalid cards and unused cards, interim reports on calculation of votes prepared by sub‑committees operating within the framework of the Central Electoral Committee) have been delivered by the Transmitting Committee of the Central Electoral Committee to archives repository at the “Orbis” S.A. Head Office based on a delivery and acceptance protocol.

Chairman of the Central Electoral Committee

*(s) handwritten signature*

Bogusław Moskal