

.....
(First and last name, place of residence [city],
or full business name and registered address
of the Shareholder who fills-in this form)

.....
(Date)

* VOTING FORM no. 1

concerning authorization to exercise voting rights at the Extraordinary General Meeting of "Orbis" S.A.
Shareholders convened to be held on March 5, 2020,
by the Shareholder / the Proxy,

Mr. / Ms.,
holder of a personal identity card no.
issued by on
in accordance with the intention of the Shareholder named in the heading of this Form:

- 1) on the matter outlined in the draft Resolution No. 1 appended hereto, the Proxy should vote in the following manner:
- a) number of votes cast: „in favor of the Resolution”: „against the Resolution”:; and the number of “abstaining votes”:,
 - b) notifying an objection in case of voting „against the Resolution”: (YES or NO),
 - c) further instructions:
-;

- 2) on the matter outlined in the draft Resolution No. 2 appended hereto, the Proxy should vote in the following manner:
- a) number of votes cast: „in favor of the Resolution”: „against the Resolution”:; and the number of “abstaining votes”:,
 - b) notifying an objection in case of voting „against the Resolution”: (YES or NO),
 - c) further instructions :
-;

- 3) on the matter outlined in the draft Resolution No. 3 appended hereto, the Proxy should vote in the following manner:
- a) number of votes cast: „in favor of the Resolution”: „against the Resolution”:; and the number of “abstaining votes”:,
 - b) notifying an objection in case of voting „against the Resolution”: (YES or NO),
 - c) further instructions :
-;

- 4) on the matter outlined in the draft Resolution No. 4 appended hereto, the Proxy should vote in the following manner:
- a) number of votes cast: „in favor of the Resolution”: „against the Resolution”:; and the number of “abstaining votes”:,
 - b) notifying an objection in case of voting „against the Resolution”: (YES or NO),
 - c) further instructions :
-;

- 5) on the matter outlined in the draft Resolution No. 5 appended hereto, the Proxy should vote in the following manner:
- a) number of votes cast: „in favor of the Resolution”: „against the Resolution”:; and the number of “abstaining votes”:,
 - b) notifying an objection in case of voting „against the Resolution”: (YES or NO),

c) further instructions :
.....
.....;

6) on the matter outlined in the draft Resolution No. 6 appended hereto, the Proxy should vote in the following manner:

- a) number of votes cast: „in favor of the Resolution”:, „against the Resolution”:; and the number of “abstaining votes”:,
- b) notifying an objection in case of voting „against the Resolution”: (YES or NO),
- c) further instructions :
.....
.....;

7) on the matter outlined in the draft Resolution No. 7 appended hereto, the Proxy should vote in the following manner:

- a) number of votes cast: „in favor of the Resolution”:, „against the Resolution”:; and the number of “abstaining votes”:,
- b) notifying an objection in case of voting „against the Resolution”: (YES or NO),
- c) further instructions :
.....
.....;

8) on the matter outlined in the draft Resolution No. 8 appended hereto, the Proxy should vote in the following manner:

- a) number of votes cast: „in favor of the Resolution”:, „against the Resolution”:; and the number of “abstaining votes”:,
- b) notifying an objection in case of voting „against the Resolution”: (YES or NO),
- c) further instructions :
.....
.....;

Appendices: 8

.....

.....
/first and last name, date and signature of the Shareholder, and in the case of a Shareholder which is not a natural person: first and last names, date and signatures of persons authorized to represent the Shareholder named in the heading of this Form /

*This Form is an instruction given to the Proxy and it cannot be used as a voting card during the voting

Appendix No. 1
to the Voting Form No. 1

Draft Resolution No. 1
concerning election of the Chairman

Acting pursuant to Article 409 § 1 of the Code of Commercial Companies and Partnerships and § 5 of the By-Laws of the General Meeting of Shareholders, the Extraordinary General Meeting hereby elects as the Chairman of the General Meeting of Shareholders.

Appendix No. 2
to the Voting Form No. 1

Draft Resolution No. 2
concerning election of the Ballot Counting Committee

Acting pursuant to the order of the Chairman of the General Meeting of Shareholders issued on the basis of § 9 of the By-Laws of the General Meeting of Shareholders upon request of the following shareholders:

1.
2.
-

the Extraordinary General Meeting appoints the Ballot Counting Committee comprising the following members:

- 1)
- 2)
- 3)

Appendix No. 3
to the Voting Form No. 1

Draft Resolution No. 3
concerning adoption of the agenda

The Extraordinary General Meeting of Shareholders hereby adopts the following agenda:

1. Opening of the General Meeting of the Shareholders and the election of its Chairperson.
2. Confirming that the General Meeting of the Shareholders has been properly convened and is capable of adopting valid resolutions.
3. Election of the ballot counting committee upon the request of the shareholders.
4. Adoption of the agenda for the meeting.
5. Adoption of resolutions regarding changes in the supervisory board.

Appendix No. 4
to the Voting Form No. 1

Draft Resolution No. 4
concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "Company"), the Extraordinary General Meeting of the Company appoints Mr Jan Hiljo Ozinga to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "Ordinance"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("AccorInvest") of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the "Tender Offer") pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest's securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.

Appendix No. 5
to the Voting Form No. 1

Draft Resolution No. 5

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "Company"), the Extraordinary General Meeting of the Company appoints Mr Jairo Gonzalez to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "Ordinance"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("AccorInvest") of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the "Tender Offer") pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest's securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.

Appendix No. 6
to the Voting Form No. 1

Draft Resolution No. 6

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "Company"), the Extraordinary General Meeting of the Company appoints Mrs Corinne Fornara to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "Ordinance"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("AccorInvest") of the shares in the Company, in a tender offer for the acquisition of the shares in the

Company announced by AccorInvest on 17 December 2019 (the "Tender Offer") pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest's securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.

Appendix No. 7
to the Voting Form No. 1

Draft Resolution No. 7

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "Company"), the Extraordinary General Meeting of the Company appoints Mr Pascal Maury to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "Ordinance"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("AccorInvest") of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the "Tender Offer") pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest's securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.

Appendix No. 8
to the Voting Form No. 1

Draft Resolution No. 8

concerning the appointment of a member to the supervisory board of Orbis S.A. of the XI tenure

§ 1

Acting pursuant to Article 385 § 1 of the Polish Commercial Companies Code dated 15 September 2000 and § 16 section 2 of the statute of Orbis S.A., with its registered seat in Warsaw (the "Company"), the

Extraordinary General Meeting of the Company appoints Mrs Andrea Agrusow to the supervisory board of the Company of the XI tenure, such appointment being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "Ordinance"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("AccorInvest") of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the "Tender Offer") pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of this appointment, an excerpt from AccorInvest's securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

§ 2

This resolution shall enter into force upon its adoption.