FACTSHEET 1Q 2017

Strong improvement in all business pillars in 1Q 2017

+9.5%
RevPAR

Increasing operating indicators in all countries of the EE region.

PLN 126.7 RevPAR in total like-for-like.

+43.6% EBITDA

1Q 2017 operating EBITDA reached level of **PLN 38.1 m.**



5 buy-back hotels (1150 rooms) in Budapest finalized.

PORTFOLIC

Talent & Culture

Undergoing corporate culture change having a clear impact on our staff management and rotation.

Portfolio

BUY-BACK OF STRATEGIC HOTELS

finalized in 1Q 2017:

- Mercure Budapest Buda (390 rooms)
- Mercure Budapest Korona (420 rooms)
- > ibis Styles Budapest Center (130 rooms)
- ibis Budapest City (84 rooms)
- ibis Budapest Centrum (126 rooms)

Buy-back price: PLN 283m

31 May 2017 finalization of transaction:

> Sofitel Budapest Chain Bridge (357 rooms)

Buy-back price: PLN 191m

Orbis Group today

4 000

employees

8 brands

117

operating hotels

19 800 rooms

9

operational countries

7 countries to be developed

NETWORK DEVELOPMENT

+4 new developments in 1Q 2017:

- > ibis Vilinius Center (164 rooms)
- > ibis Styles Warsaw (178 rooms)
- > ibis Styles Szczecin (148 rooms)
- ibis Budget Gdańsk Posejdon (76 rooms)

550+ rooms

+33 new hotels in pipeline

- Ownership: 6
- Management: 12
- > Franchise: 15

ca. 4000 rooms

new franchise or management agreements signed in 1Q 2017 for properties to be opened in the years to come

almost 300 rooms





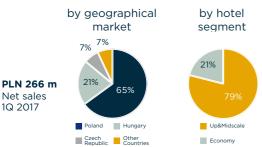






FACTSHEET 1Q 2017

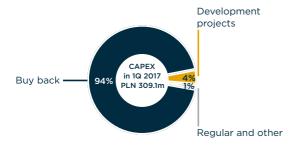
Structure of sales



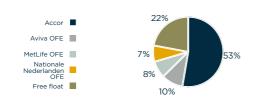
Increase of net sales



Capital expenditures



Shareholders' structure



Management Board

Gilles Clavie

President and CEO

Ireneusz Wegłowski

Vice President of the Management Board

Marcin Szewczykowski

Member of the Management Board and CFO

Dominik Sołtysik

Member of the Management Board

Supervisory Board

Jean-Jacques Dessors Artur Gabor Christian Karaoglanian Jacek Kseń Jean-Jacques Morin Jan Ozinga Laurent Picheral Andrzej Procajło Andrzej Przytuła Jarosław Szymański

Dorota Nowotny - Investor Relations Officer **Contact:** +48 22 829 39 24, dorota.nowotny@accor.com

Hotel Group

RevPAR



Occupancy growth **+3.5 p.p.** to 59.7%

ARR growth +3.0% to PLN 212.1

1Q 2017

625.1

248.5

376.6 19.7%

0.9

RevPAR (revenue per available room) - rooms revenue divided by the n
Occupancy - rooms occupied by hotel guests, as a percentage of room
ARR (average room rate) - room revenue devided by the number of room

Record-high financial performance

Exchange impact not material	Financial performance			Key cash position indicators	
[PLN m, %]	1Q 2017	1Q 2016	change	[PLN m, %]	1Q 201
Net sales	266.0	247.2	+7.6%	Total debt (borrowings +bonds)	625.
EBITDAR	56.9	51.4	+10.7%		
Rent costs	-18.8	-24.9	24.5%		248.
Operating EBITDA	38.1	26.5	+43.6%	Total cash Net debt	376.0
Depreciation and amortization	-41.6	-35.6	-16.9%	Net debt /equity	19.7
EBIT	-0.4	-9.2	96.0%		
Profit (loss) before tax	-12.2	-15.5	21.6%	Net debt /EBITDA	0.

Orbis on Warsaw Stock Exchange

46 077 008 ordinary shares listed on WSE main market since 20.11.1997

Indices: mWIG40, WIG, WIG-PL, WIGdiv

Ticker: ORB

ISIN: PLORBISO0014

Animator: **DM BH**

500 000 corporate bonds listed on GPW ASO and BS ASO

Bond	ORB0620	ORB0721
First listing	17.09.2015	20.10.2016
No. of bond	300 000	200 000
Nominal value	PLN 1 000	PLN 1 000
Nominal Rate	WIBOR6M +0.97%	WIBOR6M +1.05%
Date of redemption	26.06.2020	29.07.2021

+40 % share price 4 January 2016 - 26 April 2017



ibis styles