

Current report no. 9/2020

March 5, 2020

Subject: Appointment of members of the Supervisory Board

Legal grounds: Article 56.1.2 of the Act on Public Offering - current and interim information

In accordance with § 5.5 and § 10 of the Regulation of the Minister of Finance of March 29, 2018, on current and periodic information to be published by issuers of securities as well as conditions for recognizing as equivalent information required by the laws of a non-member state, the Management Board of "Orbis" S.A. hereby publishes information concerning the following persons appointed on March 5, 2020 by the Extraordinary General Meeting of "Orbis" S.A., as members of the "Orbis" S.A. Supervisory Board for the Board's 11th tenure: Jan Hiljo Ozinga, Jairo Gonzalez, Corinne Fornara, Pascal Maury, Andrea Agrusow. Each of appointments being effective as at the moment of the settlement, in accordance with §10.3 of the Ordinance of the Minister of Finance of 14 September 2017 on the forms of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedures of the announcement thereof, and the conditions for acquiring shares pursuant to such tender offers (the "**Ordinance**"), of the transaction comprising the acquisition by AccorInvest Group S.A. ("**AccorInvest**") of the shares in the Company, in a tender offer for the acquisition of the shares in the Company announced by AccorInvest on 17 December 2019 (the "**Tender Offer**") pursuant to Article 74, section 1 of the Act of 29 July 2005 on public offerings, the conditions governing the introduction of financial instruments to organised trading, and on public companies and in compliance with the Ordinance, i.e. as of the moment of the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer.

For the purpose of these appointments, an excerpt from AccorInvest's securities account confirming the registration in the securities account of AccorInvest of the shares in the Company purchased in the Tender Offer shall be deemed as sufficient proof of the settlement of the Tender Offer.

JAN HILJO OZINGA

1) Date of appointment of a member of the Supervisory Board:

March 5, 2020

2) First and last name of the appointed member of the Supervisory Board:

Jan Hiljo Ozinga

3) Function to be performed in the issuer's company:

Supervisory Board Member

4) Education, qualifications and previously held positions with a description of work experience:

Jan Ozinga is a graduate of La Roche-en-Ardenne hotel management school in Belgium, attended the Institut Supérieur d'Informatique in Liège and obtained a postgraduate degree in Business Administration from Heriott-Watt University Edinburgh (Scotland).

Jan Ozinga has over 20 years' experience in the real estate industry in France and internationally. He started his career with Accor in 1991 as Development Director for the United Kingdom, Ireland and Benelux.

In 2001, he joined Dolce hotel group as Vice-President of Development in Europe. He went on to become Executive Vice-President in charge of international real estate activities for Groupe Casino in 2004. In 2008, he joined Carrefour as Director of Carrefour Property France.

He became CEO of the French platform and later Head of Separate Accounts Continental Europe at CBRE Global Investors, a world leader in real estate investment management, in 2012.

He joined AccorHotels' Executive Committee in June 2014, as Chief Operating Officer HotelInvest.

From June 2nd, 2016 to April 6th, 2018 Jan Ozinga served as Chairman of the Supervisory Board of Orbis.

Since June 2018, Jan Ozinga is Chief Executive Officer of AccorInvest.

5) Indication of other activity performed outside the issuer's business with an assessment whether it is competitive towards the activity performed in the issuer's company, along with an indication whether the person participates in a competitive company as a partner in a registered partnership or other partnership or company and whether such person participates in other competitive legal persons as a member of their governing bodies:

- Currently Accorinvest Managing Executive Officer / CEO
- No activities in Poland
- No participation in a private partnership or other type of partnership, no member of a governing body of a corporate organization in a competitive legal person
- No participation in another competitive legal person as a member of its governing body

6) Information about registration of the Supervisory Board member in the Register of Insolvent Debtors kept on the basis of the Act on the National Registry (KRS):

- None

JAIRO GONZALEZ

1) Date of appointment of a member of the Supervisory Board:

March 5, 2020

2) First and last name of the appointed member of the Supervisory Board:

Jairo Gonzalez

3) Function to be performed in the issuer's company:

Supervisory Board Member

4) Education, qualifications and previously held positions with a description of work experience:

Jairo Gonzalez holds a master degree in Public International Law and a master degree in International Economic Law from the University of Paris II Panthéon-Assas.

Jairo Gonzalez spent around 20 years with Accor Group where he held different key positions in France and abroad as Senior Legal Counsel, General Counsel for Central & Eastern Europe based in Budapest, and General Counsel Corporate at Accor's headquarters in Paris.

Since June 2018, Jairo Gonzalez is Group General Counsel and Executive Committee Member of AccorInvest Group SA.

5) Indication of other activity performed outside the issuer's business with an assessment whether it is competitive towards the activity performed in the issuer's company, along with an indication whether the person participates in a competitive company as a partner in a registered partnership or

other partnership or company and whether such person participates in other competitive legal persons as a member of their governing bodies:

- Currently AccorInvest Group General Counsel, Board Secretary and Chief Compliance Officer
- No activities in Poland
- No participation in a private partnership or other type of partnership, no member of a governing body of a corporate organization in a competitive legal person
- No participation in another competitive legal person as a member of its governing body

6) Information about registration of the Supervisory Board member in the Register of Insolvent Debtors kept on the basis of the Act on the National Registry (KRS):

- None

CORINNE FORNARA

1) Date of appointment of a member of the Supervisory Board:

March 5, 2020

2) First and last name of the appointed member of the Supervisory Board:

Corinne Fornara

3) Function to be performed in the issuer's company:

Supervisory Board Member

4) Education, qualifications and previously held positions with a description of work experience:

Corinne Fornara graduated from ESCM, Tours Business School, and she also holds a DESCF degree in Accounting and Finance.

Corinne Fornara began her career at Deloitte as Financial Auditor before joining the Kering Group in 1993 in the consolidation department. In 1996, she joined Atos Origin where she held various finance positions, and in 2000 she has been appointed Chief Financial Officer of Atos Euronext in charge of Finance, Legal, Risk Management and Secretary of the supervisory board.

In 2009, Corinne Fornara became Chief Financial Officer of NYSE (New York Stock Exchange) Euronext for Europe. In 2013, she was appointed Group Controller at Constellium and then in 2016 served as Chief Financial Officer. Constellium is a Dutch group listed in New York, world leader in the transformation of aluminum into finished and semi-finished products for aeronautics, automotive and packaging. In this last position, Corinne Fornara managed the transition between a private company and a public one, prepared the listing and set up the necessary financial organization (team, tools and processes). Corinne Fornara was a member of the Constellium Executive Committee.

Since June 2018, Corinne Fornara is Group Chief Finance Officer and member of the Executive Committee of AccorInvest Group SA.

5) Indication of other activity performed outside the issuer's business with an assessment whether it is competitive towards the activity performed in the issuer's company, along with an indication whether the person participates in a competitive company as a partner in a registered partnership or other partnership or company and whether such person participates in other competitive legal persons as a member of their governing bodies:

- Currently AccorInvest Group Chief Finance Officer

- No activities in Poland
- No participation in a private partnership or other type of partnership, no member of a governing body of a corporate organization in a competitive legal person
- No participation in another competitive legal person as a member of its governing body

6) Information about registration of the Supervisory Board member in the Register of Insolvent Debtors kept on the basis of the Act on the National Registry (KRS):

- None

PASCAL MAURY

1) Date of appointment of a member of the Supervisory Board:

March 5, 2020

2) First and last name of the appointed member of the Supervisory Board:

Pascal Maury

3) Function to be performed in the issuer's company:

Supervisory Board Member

4) Education, qualifications and previously held positions with a description of work experience:

Pascal Maury is graduated from Sciences Po. Paris. and holds a master degree in Human Resources & Organization management from "l'Institut d'Etudes Politiques de Paris".

Pascal Maury was Human Resources Director for the leisure activity of Carlson WagonLits Travel in 2005. In 2007, he joined BNP Paribas Real Estate, where he held various positions in Human Resources, the most recent being Managing Director Central Functions & Integration in London.

Since October 2019, Pascal Maury is Chief Human Resources Officer and Executive Committee Member of AccorInvest Group SA.

5) Indication of other activity performed outside the issuer's business with an assessment whether it is competitive towards the activity performed in the issuer's company, along with an indication whether the person participates in a competitive company as a partner in a registered partnership or other partnership or company and whether such person participates in other competitive legal persons as a member of their governing bodies:

- Currently AccorInvest Group Chief People Officer & Coms
- No activities in Poland
- No participation in a private partnership or other type of partnership, no member of a governing body of a corporate organization in a competitive legal person
- No participation in another competitive legal person as a member of its governing body

6) Information about a record of the managing person in the Insolvent Debtor Register kept in accordance with the Law on the National Court Register:

- None

ANDREA AGRUSOW

1) Date of appointment of a member of the Supervisory Board:

March 5, 2020

2) First and last name of the appointed member of the Supervisory Board:

Andrea Agrusow

3) Function to be performed in the issuer's company:

Supervisory Board Member

4) Education, qualifications and previously held positions with a description of work experience:

- CFO /COO CBRE Global Investors Germany GmbH (2010-2017)
- Fond Manager Deka Immobilien Investment GmbH (2003-2010)
- KPMG Senior Tax Advisor (1995-2003)
- MBA Economical University Bratislava (1990-1995)

Andrea Agrusow is graduated with a Master Business Administration from the University of Economics of Bratislava (Slovakia), and also has been Licensed Tax Advisor from the Slovak Tax Chamber.

Andrea Agrusow has more than 20 years of extensive and international experience in real estate management. She began her career at KMPG before moving to Deka Immobilien Investment GmbH, where she was responsible for a closed-end real estate fund as fund manager. She also held executive positions at CBRE Global Investors Germany (Chief Financial Officer and CBRE Managing Direction from 2010 to 2017).

Since June 2018, Andrea Agrusow is Chief Operating Officer Central Europe and Executive Committee Member of AccorInvest Group SA.

5) Indication of other activity performed outside the issuer's business with an assessment whether it is competitive towards the activity performed in the issuer's company, along with an indication whether the person participates in a competitive company as a partner in a registered partnership or other partnership or company and whether such person participates in other competitive legal persons as a member of their governing bodies:

- Currently COO AccorInvest Central Europe (Germany, Austria, Switzerland)
- No activities in Poland
- No participation in a private partnership or other type of partnership, no member of a governing body of a corporate organization in a competitive legal person
- No participation in another competitive legal person as a member of its governing body

6) Information about registration of the Supervisory Board member in the Register of Insolvent Debtors kept on the basis of the Act on the National Registry (KRS):

- None

"Orbis" S.A., ul. Złota 59, 00-120 Warsaw, registered in the District Court for the Capital City of Warsaw, XII Commercial Division, National Court Register [KRS], Register of Business Operators no. KRS 0000022622, share capital of PLN 92,154,016 (paid-up in full), tax identification number NIP 526-025-04-69.